



**SAN ANTONIO WATER COMPANY**  
139 N. Euclid Avenue, Upland, CA 91786  
[www.sawaterco.com](http://www.sawaterco.com)

## Water Utility Worker I

Full-time, non-exempt position, 9/80 work schedule  
M-Th 6:30 a.m. to 4 p.m.; Alternating F 6:30 a.m. to 3 p.m.

**Deadline to submit applications: Monday, November 28, 2022, 4:00 p.m.**

### SALARY AND BENEFITS

**SALARY RANGE: \$27.16 - \$37.35 (hourly)**

- Medical, Dental, Life and Vision Insurance
- Vacation time, sick leave, holidays, personal days
- 9/80 work schedule
- 401(k) retirement package

### POSITION CHARACTERISTICS:

Under general supervision, performs semi-skilled and skilled work in assisting and supporting higher-level maintenance staff in the installation, maintenance, repair and testing of water service systems and facilities, including pipelines, valves, hydrants, meters and buildings; records water meter readings; assists in the water sampling program; and performs related duties as assigned.

### APPLICATION PROCESS:

Visit [www.sawaterco.com/employment](http://www.sawaterco.com/employment) for complete job description and employment application. Application can be completed and submitted to [kmitchell@sawaterco.com](mailto:kmitchell@sawaterco.com) or mailed to 139 N. Euclid Avenue, Upland, CA 91786.

### REQUIRED QUALIFICATIONS:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. Typical ways to obtain the knowledge and abilities are listed below.

**Experience:** Three years of water system operation, maintenance and/or construction, basic water treatment for potable water systems; and operation of irrigation water systems is desired.

**Education/Training:** Graduation from high school or GED equivalent with additional college-level coursework in chemistry, biology, and water treatment technology; or an equivalent combination of education, training, and experience.

**License:** A valid Class C driver's license issued by the State of California and the ability to maintain insurability under the Company's vehicle insurance program at time of appointment and as a condition of continued employment.

California State Water Resources Control Board Water Distribution Operator Grade I certification and Water Treatment Operator Grade I certification is required within 12 months of appointment.

Annual certification for CPR, first aid, forklift, and confined-space entry.

**EXAMPLE OF JOB DUTIES:** Duties may include, but are not limited to, the following:

- Performs a variety of technical and maintenance duties in the installation, repair and testing of water services, valves, pipelines, hydrants, meters, buildings, and property sites.
- Record water meter readings, and water production and groundwater level data.
- Rotating duties and stand-by hours outside of normal working hours.

For a full position description and application form, visit our website at [www.sawaterco.com/employment](http://www.sawaterco.com/employment)

### **SPECIAL REQUIREMENTS:**

The position may be filled using a competitive examination process, which may consist of one or more of the following: personality test, interview(s), and/or performance test. A candidate selected for the position must successfully pass a pre-placement physical, which includes a drug and alcohol screening, and a criminal background check prior to employment.

**THE SAN ANTONIO WATER COMPANY (SAWCo)** is a historically established mutual water company incorporated in 1882 that has consistently provided water service to its shareholders. SAWCo shareholders include most residents of the unincorporated area of San Antonio Heights, the entities of Upland, Ontario, and Monte Vista Water District, local golf courses and rock product entities, and those few remaining grove irrigators within the original Village of Ontario area.

### **OUR CORE VALUES**

- High standards of business ethics and personal integrity.
- Personal growth through continuing education and certification.
- Respect for the dignity and importance of all members of staff and their contributions.
- Teamwork
- Cost effectiveness and efficiency.
- Safety
- Following through on our commitments.

### **OUR CORPORATE COMMITMENT**

“To provide our shareholders with reliable and good quality water service at a cost-effective rate.”

Our *Culture* is a team environment which provides customer service with a cooperative and collaborative approach and requires all employees pulling together with respect, and integrity.

**SAWCo is an Equal Opportunity Employer**